



Job Description

Director, R&D Finance
Vaxcyte, Inc.

August 2020

Company Profile:

Vaxcyte, Inc. (Nasdaq: PCVX) is a next-generation vaccine company seeking to improve global health by developing superior and novel vaccines designed to prevent some of the most common and deadly infectious diseases worldwide. Our exclusively licensed cell-free protein synthesis platform and our proprietary know how enable us to design and produce optimized protein carriers and antigens, the critical building blocks of vaccines, in ways that we believe conventional vaccine technologies cannot. Our pipeline includes pneumococcal conjugate vaccine, or PCV, candidates that we believe are the most broad-spectrum PCV candidates currently in development, targeting the \$7 billion global pneumococcal vaccine market. Our lead vaccine candidate, VAX-24, is a preclinical, 24-valent broad-spectrum pneumococcal conjugate PCV with preclinical proof-of-concept demonstrating potential to replace the standard of care that we expect to advance into clinical trials in the second half of 2021. Our pipeline also includes VAX-XP, a PCV with an expanded breadth of coverage of at least 30 strains, including newly emerging strains responsible for invasive pneumococcal disease and antibiotic resistance; VAX-A1, a prophylactic vaccine candidate designed to prevent Group A Strep infections; and VAX-PG, a therapeutic vaccine candidate designed to slow or stop the progression of periodontal disease by targeting the keystone pathogen responsible for this chronic, oral inflammatory disease. We completed our initial public offering in June 2020, raising \$287.5 million in gross proceeds.

Summary:

Vaxcyte is looking for an energetic and talented individual to join and play a key role in our growing Finance and Accounting Team. Reporting to the Senior Director of Finance, responsibilities of the Director of R&D Finance will include managing clinical trial, program and functional budgets, providing operational thought leadership and analytics, and partnering with functional and program leaders in Vaxcyte's R&D organization. This successful candidate will also contribute to overall financial planning and analysis for the whole company, support business development opportunity assessments and, as the organization grows, manage and provide mentorship to other finance team members. The ideal candidate is detailed oriented and analytical with the ability to see the bigger picture. The candidate should have exceptional business collaboration skills with an eye towards process improvements and providing insightful analysis to drive decision-making.

Essential Functions:

- Serve as key finance business partner for and establish strong relationships with Vaxcyte R&D organization, including Research, Technical Operations/CMC and Clinical, and key external stakeholders
- Provide support to R&D functions including budgeting and forecasting, financial analysis and resource management
- Work closely with R&D project teams to budget, forecast and support decision analysis
- Responsible for modeling the overall pipeline, including forecasts, long-range plan, scenario analysis and valuations
- Lead quarterly R&D reviews assessing trends and key drivers of spend
- Partner with Finance and Accounting team to prepare financials at a company level for budgets and forecasts, monthly and quarterly closes as well as budget-to-actual variance analysis
- Assist in the preparation and administration of Company annual budget, forecast and long-range plan
- Work with Accounting to support financial close, including R&D accruals
- Actively participate in FP&A initiatives, including seeking out opportunities for process improvements and ad hoc analysis to support decision making
- Support Accounting team with analyses for financial business processes and reporting such as cash management, foreign currency risk, tax and SEC reporting
- Partner with the Accounting team to establish and maintain SOX-compliant financial processes
- In anticipation of further growth, manage and mentor Finance team members
- Play key role in implementation of budgeting and planning system

- Participate on high-priority valuation or corporate development projects, including analyses supporting clinical program investment decisions; projects may also include analyses for M&A and licensing decisions

Requirements:

- MBA, CPA or equivalent preferred with a minimum of 8 years of work experience in finance or related discipline
- Experience in biotech / pharma R&D finance
- Proven track record of leading financial processes, including budgeting and forecasting
- Proven “business partnering” skills and experience working in cross-functional teams
- Strong analytical and modeling skills and experience with financial systems
- Strong knowledge of GAAP
- Excellent communication, presentation and organizational skills
- Demonstrated ability to thrive in a dynamic and fast-paced environment with the ability to think strategically

Location: Foster City, CA

Compensation:

The compensation package will be competitive and includes comprehensive benefits and an equity component.

Send resumes to:

careers@vaxcyte.com

Vaxcyte, Inc.
353 Hatch Drive
Foster City, CA 94404